



Challenging today.
Reinventing tomorrow.

Volunteering and contributing at Jacobs.

The **CollectivelySM Program** unites Jacobs' 55,000 visionaries, dreamers and doers in a single platform for charitable giving and volunteering – allowing us to amplify the positive impact we make in our communities every day.

In the face of adversity, our people come together with passion, creativity and dedication. This is part of what makes our company – and our people – so special. It is also one of our greatest strengths. Our **CollectivelySM Program** helps us leverage this power to support more than 2 million charities around the globe.

Enhancing our ability to plan for our work.

Workforce Planning (WFP) is a newly developed application which uses real-time reporting to support team planning and talent management with increased visibility for employees to see their future assignments.

The Workforce Planning Application is here to enhance our ability to view upcoming work, make hires, provide better workshare communication, and provide business leaders more connected view into their business.

Creating a culture of learning.

At Jacobs, there is no limit to what you can be and what you can achieve. Jacobs has launched a new learning experience designed to connect your ambitions with the learning opportunities that can help make them a reality.

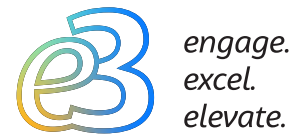
Our learning portal supports your personal and professional growth with courses tailored to your role and career interests and curated content to help you prepare for our future.

E3: Driving our high performance culture.

Engage. Learn to elevate your conversations and celebrate those around you.

Excel. Learn how to set your priorities and complete year-end performance discussions.

Elevate. Develop your career plan to shine your brightest.



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